# Leadership

# **Strategies and Action Plans**

#### Strategic Intent #1A:

By 2024, all school leaders will implement agreed upon systems and structures that improve individual and school-wide practices.

#### **Strategy and Action Plans**

**Strategy #1.1:** Apply Fullan's Coherence Framework to examine and implement research-based school practices.

- **1.1a** Create processes that promote collaborative leadership, co-learning, and shared accountability for continuous improvement of student learning. (Cultivating Collaborative Cultures)
- **1.1b** Engage in the analysis and interpretation of relevant data to define the focus and outcomes of annual SCP action planning, with clearly defined timeframes that guide action steps. (Focusing Direction)
- **1.1c** Develop and implement a research-based instructional coaching model to support teaching and learning. (Deepening Learning)
- **1.1d** Define the frequency, structure, and processes for cycles of inquiry that result in quarterly updates to the District Coherence Council. (Securing Accountability)

### Strategic Intent #1B:

By 2024, staff, student and family respondents to district surveys will agree/strongly agree with the statement:

• The Fulton City School District provides accurate, timely and meaningful communication.

## **Strategy and Action Plans**

**Strategy #1.2:** Create a system that fosters accurate and timely information to appropriate stakeholders.

- **1.2a** Design and implement a Comprehensive Communication Plan that engages all stakeholders in meaningful, reciprocal exchange of information.
- **1.2b** Develop and articulate a process for collecting and responding to feedback from stakeholders.
- **1.2c** Establish and celebrate a positive FCSD identity.
- **1.2d** Implement a communication strategy that informs all stakeholder groups of the impact and progress of the FCSD SCP.



